

# 2022 UN Global Compact Communication on Progress

*In 2020, Centene Corporation became a Participant of the United Nations Global Compact (UNGC), a set of 10 principles focused on the areas of human rights, labor, environment, and anti-corruption. We are committed to embodying these principles within our enterprise and have demonstrated our progress regarding the principles in the summary below.*

## HUMAN RIGHTS

- 1 Businesses should support and respect the protection of internationally proclaimed human rights; and
- 2 make sure that they are not complicit in human rights abuses.

[Ethics & Compliance](#)

[Human Rights Statement](#)

[Business Ethics and Code of Conduct](#)



**“Centene is proud to continue serving as a participant of the UN Global Compact for corporate sustainability. The UNGC’s Ten Principles align with Centene’s core beliefs and values and can help guide us and our communities towards greater strength and long-term success.”**

**— Sarah London, CEO**

## LABOR

- 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- 4 the elimination of all forms of forced and compulsory labor;
- 5 the effective abolition of child labor; and
- 6 the elimination of discrimination in respect of employment and occupation.

Centene complies with all labor and employment laws in the countries in which we operate. Where Centene has a collective bargaining obligation, we meet that obligation in compliance with applicable labor law.

[Human Rights Statement](#)

[Diversity, Equity & Inclusion](#)

[Diversity, Equity & Inclusion “C-Index”](#)

[Business Ethics and Code of Conduct](#),

Commitment to Promoting an Inclusive and Responsible Work Environment

[Women’s Empowerment Principles](#)

[Equal Opportunity Employer](#)

## ENVIRONMENT

7 Businesses should support a precautionary approach to environmental challenges, 8 undertake initiatives to promote greater environmental responsibility; and 9 encourage the development and diffusion of environmentally friendly technologies.

[Environmental Guiding Principles](#)

[Environmental Sustainability](#)

[Environmental Impacts on Health](#)

[Environmental, Social, Health and Governance Oversight](#)

[Healthcare Access](#)

[Task Force on Climate-related Financial Disclosures Index](#)

## ANTI-CORRUPTION

10 Businesses should work against corruption in all its forms, including extortion and bribery.

[Ethics & Compliance](#)

[Business Ethics and Code of Conduct](#)

[Governance and Accountability](#)

[Public Policy Engagement](#)